



Position: Family Development Specialist | **Full-Time:** Salary Position

Culture:

Trying Together is a Pittsburgh-based nonprofit that supports the work of early childhood by providing advocacy, community resources, and professional growth opportunities for the needs and rights of children, their families, and the adults who interact with them. A fast-paced organization, Trying Together looks for dedicated and passionate staff who bring positivity to their work and a solution-oriented sensibility.

Purpose:

The Family Development Specialist (FDS) is responsible for providing direct service to families from diverse backgrounds with young children ages 0 - five years (including prenatal and postpartum stages for unborn child's development and the mother's health, nutrition, and psychological state). These prevention services help families set personal goals and address the challenges that come up in their day-to-day life. This direct service will include: home visits; goal planning; developmental screenings; advocacy; and referrals linking families to any needed services. The Center is located in the vibrant neighborhood of Homewood and has many resources to draw from. Trying Together is the lead organization for Homewood-Brushton Family Support Center.

Responsibilities:

- Coach and support families with a strengths-based approach.
- Strong ability to build positive rapport with both parents and children.
- Conduct and complete a minimum of two home visits per month depending on evidenced-based curriculum model/or prevention model.
- Provide crisis intervention and/or referrals for families.
- Develop and/or assist in the child programming and parent-child interaction groups.
- Initiate two child development screenings per year with parents and children using the appropriate developmental tools.
- Actively participate in ongoing outreach/recruitment for the program.
- Actively participate in the development of and facilitate parent groups.
- Actively participate in the development of special events and celebrations with/for families.
- Ability to maximize program offerings to families from The Homewood Early Learning Hub and Homewood-Brushton Family Support Center.
- Must maintain a high level of integrity.



- Must maintain confidentiality of all families.
- Provides team approach model case management services including: goal setting; networking; and use of community resources, advocacy, referral, and support.
- Develop mutual trust and cooperation with families to strengthen child and parenting development.
- Responsible for caseload of approximately 15 (fifteen) to 20 (twenty) families.
- Transport families to programming, well baby visits, mental health sessions, etc. when possible.
- Communicate regularly and productively with colleagues within Homewood-Brushton Family Support Center and across the organization.
- Actively participate in weekly staff meetings.
- Must maintain files and complete all management information system paperwork accurately as required in a timely manner.
- Maintain the Homewood-Brushton Family Support Center site and ensure welcoming atmosphere.
- Relationship or knowledge of the Homewood-Brushton community is helpful.
- Attend minimum of 20 hours of job-related trainings annually.

Qualifications:

- Bachelor's degree in Social Work, Child Development, Early Childhood or related field or, High School diploma and five years of related experience in early childhood prevention, human services/or social services working with children and families.
- Experience with/in home visiting.
- Ability to work with individuals from diverse backgrounds.
- Ability to work both independently as well as part of a team.
- Ability to work nights and weekends.
- Must have their own reliable vehicle (for transporting to/from home visits, etc.)

Required Clearances:

- Clean Act 33 Child Clearance.
- Clean Act 34 Criminal Clearance.
- Clean Act 73 FBI Clearance.
- Valid Driver's License and proof of insurance.
- National Sex Offender Registry (NSOR) verification.





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Benefits:

- Competitive compensation and benefits package.
- Appreciative inquiry and strengths-based review process.

Interested Applicants:

Submit cover letter and resume with a minimum of three work-related references to jobs@tryingtogether.org. Phone calls will not be accepted. Posting will remain open until filled.

