



Position: Family Coach | **Full-Time:** Salary Position

Culture:

Trying Together's mission is to support high-quality care and education for young children.

Trying Together is a Pittsburgh-based nonprofit that supports the work of early childhood by providing advocacy, community resources, and professional growth opportunities for the needs and rights of children, their families, and the adults who interact with them. A fast-paced organization, Trying Together looks for dedicated and passionate staff who bring positivity to their work and a solution-oriented sensibility.

Trying Together is an equal opportunity employer. Trying Together does not discriminate and encourages qualified candidates of any gender, race, class, sexual orientation, faith, disability, or age to apply. All candidates will be evaluated on a merit basis.

Purpose:

The Family Coach is responsible for providing direct service to families from diverse backgrounds with young children birth - 8 years (that includes prenatal and postpartum stages for unborn children's development and the mother's health, nutrition, and psychological state). These prevention services help families set personal goals and address the challenges that come up in their day-to-day life. This direct service will include home visits, goal planning (improving parenting skills, involvement in their children's lives, and reducing risk of behavioral and emotional barriers), developmental screenings, advocacy, and referrals linking families to any needed services. The Family Coach will be trained and supervised in the application of the evidence-based model, The Family Check-Up

Responsibilities:

- Conduct assessments and develop a collaborative relationship to support families with needs in the areas of child, parent, and family wellbeing.
- Conduct and complete minimum of two home visits per month carrying out evidenced-based curriculum model.
- Provide crisis intervention and/or referrals for families.
- Must have the ability to use feedback to improve performance in carrying out The Family Check-Up coaching.



- Initiates 2 (two) child development screenings per year with parents and children using the appropriate developmental tools, (ASQ.)
- Actively participate in ongoing outreach/recruitment for the program.
- Actively participate in the development of special events and celebrations with/for families.
- Ability to maximize program offerings to families from The Homewood Early Learning Hub & Family Center.
- Must maintain a high level of integrity.
- Must maintain the confidentiality of ALL families.
- Responsible for approximately 20-25 families on a caseload.
- Transport families to programming, well baby visits, mental health sessions, etc. when possible.
- Communicate regularly and productively with colleagues within the Hub & Family Center and across the organization.
- Actively participate in bi-weekly supervision and staff meetings.
- Must maintain files and complete all management information system paperwork accurately as required in a timely manner.
- Maintain the Hub & Family Center site and ensure a welcoming atmosphere.
- Relationship or knowledge of the Homewood-Brushton community is helpful.
- Attend minimum of twenty (20) hours of job-related trainings annually.
- Commitment to racial equity and inclusion and a willingness to do the ongoing personal work to bring about a more just society.

Qualifications:

- MSW or Master's degree in Counseling, Child Development, Early Childhood or related field or background in family therapy involving at-risk children strongly preferred, or five (5) years of related experience in early childhood prevention or human/social services working with children and families.
- Interpersonal and relationship-building skills.
- High level of analytical skill.
- Experience with in-home visiting.
- Ability to work with individuals from diverse backgrounds.
- Ability to collaborate with other Hub & Family Center staff and community partners.
- Ability to work both independently as well as part of a team.
- Ability to work nights and weekends.
- Must own a reliable vehicle (for transporting to/from home visits, etc.)





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Required Clearances:

- Clean Act 33 Child Abuse Clearance.
- Clean Act 34 PA State Police Clearance.
- Clean Act 73 Federal Criminal History Clearance.
- National Sex Offender Registry (NSOR) Verification.
- Certification in The Family Check-Up.
- Valid Driver's License and proof of insurance.

Required Training:

- Mandated Reporter Training (must be completed in the first month of placement).

Benefits:

- Competitive compensation and benefits package.
- Appreciative inquiry and strengths-based review process.

Interested Applicants:

Submit a cover letter and resume with a minimum of three work-related references to jobs@tryingtogether.org. Phone calls will not be accepted. Posting will remain open until filled.

