

## Do you want to:

- Prepare yourself for your next career?
- Be employed to restore Pittsburgh's environment?
  - Learn more about taking care of trees, building trails, maintaining rain gardens, and rehabilitating vacant lots?

If so, Landforce is the place for you.

Apply Online: tinyurl.com/landforce job



We are excited to begin the application process for our 2021 Crew Members.

The application link will be live on **February 7th**. Applications will be reviewed on a rolling basis, but must be submitted prior to midnight on **Thursday**, **March 11th**. Applications must be submitted online at <u>tinyurl.com/landforcejob</u>. If this creates a hardship for the applicant, please call Landforce at **412-256-8053**.

Interviews will be scheduled from March 8th through March 23rd. On-site working interviews will take place March 24th through April 1st. Trainee Crew Members start on **April 12, 2021.** Strict COVID-19 safety protocols will be followed.

The Landforce season is structured in two parts: training and employment. Only those who successfully complete training can be considered for employment.

## Training:

- 7 weeks starting on April 12<sup>th</sup>
- Hard and soft skills training, certifications (including First Aid, Tree Tender, OSHA, Chainsaw Safety Certification, and Restorative Practices), professional development and work readiness training
- \$10/hour for 35 hours/week
- We intend to hold in-person training, but recognize that ongoing COVID-19 conditions mean it is likely that a substantial portion of training will be held virtually over Zoom.

## **Employment:**

- Temporary land stewardship position following training and concluding Fall 2021
- Working on projects like tree planting & care, rain garden & bioswale installation & maintenance, deconstruction, invasive plant removal, trail construction, and basic construction
- One-on-one career coaching, further work readiness training, opportunities for further professional certifications, and next step job searches that are meant to contribute towards future full-time employment
- Up to \$15/hour for 36 hours/week

